



# Selma Gang Task Force



## Introduction

In January 2008, the Selma Police Department joined with the County of Fresno Administrative Office, Gang Task Force Coordinator to develop a strategic collaborative effort between various agencies and community residents to address gang related issues. A list of the original members coming together is included as Attachment A.

Now in its final stage of completion, the Action Plan has several components already in place related to the California Gang Reduction Intervention and Prevention (CalGRIP) state initiative as well as other activities underway in the community. Upon final review by the Gang Task Force participants, the plan will be completed in 2009 and full implementation can begin. Attachment B shows the action plan and provides progress to date.

The Gang Task Force believes that continued sustained efforts are needed to nurture the programs, collaborations, and strategic efforts that will continue to impact gang activity (gang recruitment and violence). This action plan fine tunes the goals, the direction and initiatives through 2010.

## Vision

Empowering the **people** of Selma, joining together as **one**, and keeping the community safe for **all**

## Mission

To be a gang-free **community** utilizing coordinated prevention and intervention services to create **safe** and **productive environments** for our **youth** and **families** in their homes, schools, and neighborhoods

## Goals for 2008-2010

### Goal 1- By June 2009, every parent will be educated, aware, and confident on how to:

- Admit when there is an issue with gangs in their families and/or neighborhoods
- Report gang activity and related drug sales and activity
- Recognize signs of gangs/gang culture
- Understand the consequences of gang involvement and services available to assist them and their families

### Goal 2- By June 2009, there will be established systems of communication and coordinated services for schools, law enforcement, business, and residents to:

- Offer positive alternatives for 1st and 2nd time graffiti offenders
- Support the city's "down in 24" policy
- Ensure accountability for taggers
- Educate the community on the different types of graffiti and its affects

### Goal 3- By June 2010, reduce gang members and youth at risk for gang memberships' truancy rate and poor academic performance by:

- Provide training on the TIP Program
- Institute partnership w/faith-based groups for "adopt a school" program
- Deploying street outreach workers for counseling, tutoring, and service referral
- Providing opportunities for meaningful community service for students

## Selma Gang Task Force Action Plan

### Goal 1- Every parent will be educated, aware, and confident on how to:

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	<u>Activity/Progress</u>	<u>Resources</u>	<u>Team</u>
1.1	Increase and coordinate officer involvement at afterschool programs/ <i>FCOE provided info that 4 schools in Selma Unified have afterschool programs and their site coordinator contact info</i>	Selma Police Dept (PD) - twice per program/per school year	Selma Recreation, Selma PD
1.2	Conduct community/school Forums at school sites/ <i>Update Needed</i>	Abraham Middle School Forum (Fresno PD), Calendar dates of afterschool program when PD is present	School Resource Officer (SRO); School Security
1.3	Educating Community on Tip lines and ways to report/ <i>Draft brochure developed; draft ad for Selma Enterprise developed</i>	Selma graffiti hotline (reporting who is doing graffiti), Graffiti online reporting (for painting over graffiti), Crimestoppers	Rudy Alcaraz; Selma Enterprise
1.4	Conduct Saturday School Education for Parents and Students/ <i>Selma PD is recruiting participants for program</i>	CalGRIP <sup>1</sup> - Selma PD, SRO and School Staff	City of Selma & Selma USD
1.5	Implement Parent Project (education program)/ <i>Facilitators trained and now recruiting participants</i>	CalGRIP - Valley Life Church	City of Selma & Valley Life Church
1.6	Produce County List of Resources for the community at large/ <i>Draft list developed and reviewed by group; need to figure out how to distribute</i>	Selma Resource Guide	Debra McKenzie
1.7	Produce and exhibit Public Service Announcements/ <i>Update Needed</i>	School Dialer, Selma Enterprise, Connect CTY, Water Bill Mailer	DB Heusser; Chief Whiteside
1.8	Produce and distribute gang prevention message in <i>Selma Connection</i> publication	Advertise Tip Line, Crimestoppers	TBA
1.9	Utilize Schoolwide/Citywide Phone System for gang prevention message	Connect CTY	School Sites, City
1.10	Provide gang prevention information mailed in water bill	PSA, Cal Water Service	<b>California Water Service Co.</b> <i>Scott Bailey, Dist. Manager</i>
1.11	Conduct "first day of school" meetings w/ parents regarding gangs	Selma PD (assembly/classroom presentation); Fresno County (parent's guide to gangs brochure)	Selma PD & School Site Administrators <i>Gina contact Eric White</i>

<sup>1</sup> California Gang Reduction Intervention & Prevention state initiative

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Implement Victim/Offender Reconciliation Program/ <i>VORP has agreed to conduct training if we have a large enough group</i>	Fresno Pacific University, KO Graffiti,	Debra McKenzie/ <i>Need 10 people minimum signed up cost \$30/person</i>
Develop and distribute Job Help/Referral List of Businesses to Hire Youth	Workability Summer Program, Chamber of Commerce, Proteus (list of businesses), Jobs 2000	Debra McKenzie; Rudy Alcaraz; Chamber of Commerce
Increase Resident-Led Abatement/ <i>Grant available in 2009 - will apply when RFP released</i>	KO Graffiti	Pete Esraelian; Erica Franco; Phil Carpio
Implement Positive Action Program in Schools/ <i>Program implementation in K-8 began 2008</i>	All Schools K -12	Site Principals
Increase utilization of Selma PD Tip Line	Graffiti Hotline (Police Dept to Public Works)	Rudy Alcaraz, Code Enforcement
Increase availability and implementation of mentoring	Boy/Girl Scouts; Big Brothers Big Sisters	Al Stuart; Brooke Frost; Debra McKenzie
Implement Saturday School / <i>Selma PD is recruiting participants for program</i>	CalGRIP	City & SUSD
Implement Character Education Programs	All Elementary Schools, Rotary	Site Principals; Rotary
Look into process for developing Girls/Boys Clubs/ <i>GTFC has inquired with Club staff - staff to attend future meeting</i>	B&GC Fresno County, Recreation Director	Debra McKenzie, Boys & Girls Club Staff
Complete a Community Mural completed by taggers/offenders / <i>Louis to contact art teachers</i>	Recreation Director, Huron Mural Artist	Louis
Conduct and coordinate Peer Mediation Programs (Safe School Ambassadors) / <i>Gina to find out if they cover graffiti as a topic</i>	Julie Toste, At-Risk Counselor	Julie Toste, Derek Gagnon; Brandon Abril

**Goal 3- By June 2010, reduce gang members and youth at risk for gang memberships' truancy rate and poor academic performance by:**

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Develop and institute resources for Court School	County Office of Ed.; "Saturday School"	FCOE; City of Selma & SUSD
Increase Partnerships with Local Churches/ <i>Make personal calls and invite congregations</i>	Parent Project; (Ministerial Rep)	Roseann (follow-up)
Parent Attendance in School (Courts)	School Attendance Review Board (SARB)	Frank Hernandez
Explore successful programs in other towns	Sanger Unified; Central Unified; Kingsburg Joint Elem	G. Mechigian and D. Kessler
Improve and coordinate Parent Support Services	Parent Project	City & SUSD
Encourage youth involvement in community activities	Selma Unified School Dist; Business (Chamber of Commerce),	Selma Recreation
Implement and coordinate school/community/vocational programs	Recreation Dept & Resources, SRO, Pupil Services (Barajas-Ruiz)	